

Inclusion and Well-being Committee

2nd October 2019

Present; T Roberts (Chair), I Wickers, M Cole.

Apologies; S Cohen

Items for Escalation to FGB

- Administrative support for Inclusion and Well-being committee (I&W) required to fulfil formal governance requirements – FGB asked to approve this with immediate effect
- Wider Inclusion agenda includes all aspects of equality and diversity – FGB to consider if this should sit within I&W and, if so, to agree scoping exercise to define areas of focus

Items for Exception reporting (no action needed)

- Delayed traction with historical actions from safeguarding audit -up to 3 years - (non-statutory). However, process agreed to determine timeframes and leads and potential presentation to FGB of those areas which cannot be timely completed due to capacity / resource implications for subsequent discussion
- Pupil premium – progress 8 average score of -0.763 – 4 intervention areas planned – further detail at subsequent SWOT

Items for noting

- Safeguarding audit – 19/20 audit awaited, once received IW will inform TR so audit can be undertaken jointly
- Outstanding safeguarding audit actions – action tracker to be developed (TR)
- Attendance and behaviour measures circulated by IW – discussion on intended trajectories and outcomes desired to ensure discussions remain outcome-focussed and overall trends monitored
- Attendance interventions focussed on; 1) policy revision and 2) family support worker
- Link governor role safeguarding checklist – to be completed between TR and IW before end of calendar year
- Agreed to review workplan so that each meeting covers; a) review of high-level metrics (agreed in inaugural meeting) and b) enable deep-dive of specified theme; Pupil Premium, Safeguarding, Inclusion and Well-being / Equality and Diversity
- Terms of reference required