

NEW MILLS SCHOOL

Business & Enterprise College

SCHOOL UNIFORM POLICY

Revision	Authorised by	Date	Adopted by	Date
Draft	D McGloin	July 2015		
Final			FGB Min No.	

Revision	Date	Description of Changes
Draft	July 2015	New Policy issue

Signed:
Chair of Governors

Date:

New Mills School expects high standards of its students and uniform and appearance is no exception. The school aims to prepare students for every aspect of life including the establishment of acceptable dress and appearance. This uniform policy has been created to ensure all students can be confident through their smart appearance and represent the school appropriately. Our school is a place for teaching and learning, the school uniform policy is based on this fundamental fact. The school uniform was chosen by the Student School Council in consultation with students at New Mills School and at our local Primary Schools.

Our school uniform policy aims to do achieve the following:

- Instil a sense of pride and community in our students.
- Engenders a sense of community and belonging towards the school.
- Enables uniform to be both smart and affordable for all parents.
- Allow additional activities such as sports to be facilitated and safe.
- Can assist identification of strangers on school premises;
- Is designed with health and safety in mind.
- Promote equality amongst all students through their appearance.

The role of parents

Parents are asked to support this school uniform policy. The school believes parents have a duty to send their child to school appropriately dressed and ready to learn. Parents should ensure their child is wearing their uniform correctly and that it is clean.

School uniform requirements

(* only available from Trutex Direct or Headmaster's School wear in New Mills)

- School blazer *
- House tie *
- Regulation black pleated school skirt * no shorter than knee-length and no longer than mid-calf.
- Regulation black tailored trousers; neither skinny, tight nor baggy; nor excessively flared; not denim, brushed denim or canvas fabric.
- White shirt (not blouse) – short or long sleeved. Shirts must be long enough to be tucked in at all times.
- Plain black socks or plain, black opaque tights. **Black leggings will not be permitted.**
- Sensible plain black leather or leather look shoes. **Canvas shoes, trainers or boots will not be permitted.**
- Plain school bag fit for purpose.

Skirts, trousers and shoes must be practical and formal, not fashion items.

Optional Items (girls & boys)

(* only available from Trutex Direct or Headmaster's School wear in New Mills)

- School jumper or tank top *
- Outdoor Coat – sensible and fit for purpose. Hoodies are not to be used as an outdoor coat.

Blazers must be worn at all times during the school day and to and from school. Teachers may give permission for blazers to be removed in the classroom. During warm weather, students may remove blazers during lunchtime and breaks.

PE kit is as follows:

(** only available from Headmaster's School wear):

- Black shorts
- Black games socks (for outdoor PE)
- Red polo shirt with school badge **
- White socks (for indoor PE)
- Non-marking footwear for indoor PE
- Trainers for outdoor PE

Particular items for particular sports:

- Rugby jersey ** reversible black with red band inside
- Mouth guard for rugby and hockey
- Football boots for outdoor PE

Optional Items

- Black tracksuit bottoms

Footwear

We want students to grow into healthy adults. We believe that it is dangerous for students to wear shoes that have platform soles or high heels. For reasons of health and safety we do not allow them to be worn in our school.

Neither do we allow students to wear trainers to school. Whilst appropriate for sport and leisurewear, this footwear is not in keeping with the smart appearance of a school uniform. We require all students to wear shoes as stated in the uniform list.

Jewellery

The only permitted jewellery which may be worn is:

- 1 pair of earrings – small sleepers or studs only - no other piercings are permitted to be worn.
- 1 ring
- 1 wrist watch.

Facial piercings including eyebrow, lip and nose studs are not permitted on the site by students as a result of health and safety concerns. If parents allow students to have such piercings, these should be done at the beginning of the summer holiday to enable the removal of the studs before the start of the new term.

Note: Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

Accessories

- Headbands must be plain black.
- Belts must be black.

Items banned include but are not limited to:

- Sunglasses
- Badges - other than the school badges or charity badges during a charity campaign.
- Hats - other than for the walk to and from school
- Hoodies

Cosmetics

- False nails and nail extensions are not permitted.
- Only clear nail varnish may be worn.
- Make up, in moderation, is only permitted to cover blemishes.
- Students wearing too much make-up will be required to remove it.

Hair styles

- Hair may not be worn in extreme or outrageous styles.
- Students are not permitted to be shaven bald or Number One cuts; haircuts where patterns, stripes or letters have been cut into the student's hair.
- Hair colour must be that of natural shades.
- Hair extensions may not be worn.
- We may ask students with long hair to tie their hair back in certain situations for health and safety reasons.
- Headbands can be worn but must be plain black.

School Bags

Students must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4 sized work books comfortably and without causing any damage.

Uniform outside school

Every student must wear school uniform with a tie, for journeys to and from school, in school and for all official school functions. This will include home and away matches and all school trips unless a teacher gives specific instructions to the contrary. Trainers may be worn for casual games during lunch time. However, all students must wear correct shoes for lessons and journeys to and from school.

Religious items and clothing

We do not discriminate and welcome all students regardless of faith or belief. However, the school must also weigh the needs and rights of individual students against the cohesion and health and safety concerns of the entire school community. Parents' concerns and requests regarding religious clothing will be dealt with on a case-by-case basis and in accordance with the school's complaints policy.

The school's governors have regard to their responsibilities under the Equality Act 2010. It is not considered to be appropriate that any student should be disciplined for noncompliance with a school uniform policy which results from any of the protected characteristics specified in the Equality Act 2010.

Non-compliance to the uniform policy

The enforcement of the decision to adopt a school uniform is the responsibility of the Headteacher as part of her overall responsibility for the day-to-day running of the school and for the maintenance of discipline.

We have a 'zero tolerance' approach to incidents of non-compliance with our School Uniform Policy. In the event of any student arriving at school without the correct uniform:

- We will seek consent from the parents/carers to send the student home in order to address the issue. The student should then return to school wearing the correct uniform.
- If parents/carers are unavailable then the student will be kept in isolation for the duration of the school day. This would normally be with the student's form tutor. Appropriate work will be provided by the student's teachers throughout the day. Contact will be made that day with parents/carers to ensure that the student wears the correct uniform the following school day.

The role of governors

The Governing Body supports the headteacher in implementing the School Uniform Policy. It will consider all representations from parents and carers regarding the uniform policy and will liaise with the headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning the Equality Act 2010 and health and safety.

Monitoring and review

The Governing Body monitors and reviews the School Uniform Policy through its committee work by:

- Seeking the views of parents/carers to ensure that they agree with and support the policy;
- Considering, with the head teacher, any requests from parents/carers for individual children to have special dispensation with regard to school uniform;
- Requiring the head teacher to report to the governors on the way the school uniform policy is implemented;
- Discussing the uniform policy with the school council.

Review Date: {Insert Review Date up to a Maximum of 5 Years from Initial Date)