



Head of Physical Education, Health and Fitness

Grade: MPS/UPS and TLR2.2
Full Time, Permanent

Required from September 2026

Lead the next phase of PE, Health and Fitness at New Mills School

New Mills School is a small, friendly 11–16 secondary school in the High Peak – on the edge of the Peak District and within easy reach of Stockport, Macclesfield and Manchester. Following a strong and very positive Ofsted inspection, we are firmly focused on the next stage of our journey: building on what's good and being brave enough to do things even better.

We are now seeking an **energetic, forward-thinking Head of Physical Education, Health and Fitness** to lead the department into its next chapter.

This role is ideal for:

- an ambitious teacher with the confidence to step into middle leadership, or
- an established Head of PE seeking an opportunity to lead the next phase of development.

This is a role for a leader who is excited by **progress, innovation and inclusive practice**. It offers the opportunity to rethink and re-energise PE, health and fitness, building on what already works well while helping shape a provision that engages all learners.

The Role

- This is a unique and developing leadership position with real scope to make an impact. As Head of Physical Education, Health and Fitness, you will:
 - Lead and develop an **ambitious, inclusive and engaging PE curriculum** at KS3 and KS4, designed to meet the needs and interests of all students.
 - Oversee KS4 qualification, which currently include Sports Science and Health & Social Care courses, ensuring high-quality teaching and strong outcomes.
 - Work collaboratively with an **experienced and established PE team**, valuing existing strengths while supporting continued development and fresh approaches.
 - Develop creative solutions to deliver high-quality PE **within the context of limited on-site facilities**, making effective use of partnerships and alternative provision.
 - Build and strengthen links with the **local leisure centre**, feeder primary schools and community organisations.

- Further develop extra-curricular sport and physical activity opportunities that promote participation, enjoyment and wellbeing.
- Lead the school's wider approach to **health, fitness and wellbeing**, contributing to PSHE, student voice and whole-school initiatives.
- Coordinate the effective use of the school fitness suite for students and staff.

Facilities and Context

We are open and transparent about our context. On-site PE facilities are limited, and this role will particularly suit someone who enjoys **thinking creatively**, working flexibly and exploring how external partnerships and curriculum design can enhance provision. We believe excellent PE is about inclusion, engagement and purpose - not just space. We are looking for an openness to developing and delivering **mixed-gender PE groups where timetabling requires**, approaching this as a practical challenge to be solved creatively rather than a barrier to high-quality provision

We are seeking a leader who approaches potential barriers with a **solution-focused mindset**, viewing challenges as opportunities to adapt, innovate and improve outcomes for students.

The Successful Candidate will:

- Be passionate about PE, health and fitness, with a commitment to **inclusive practice**.
- Have the confidence and interpersonal skills to **lead and work collaboratively** within an established team.
- Be enthusiastic about curriculum development and modern approaches to PE.
- Have high expectations and a positive, solution-focused mindset.
- Share our values of **Think Big, Do the Right Thing and Team Spirit**.
- Be keen to grow as a leader and contribute to whole-school improvement.

We Offer:

- A supportive, welcoming and ambitious school community.
- A leadership role with genuine scope to influence and develop practice.
- High-quality CPD and leadership development opportunities.
- Engaged students who respond positively to new ideas.
- The opportunity to shape PE, health and fitness provision with real impact on young people's lives.

If you are excited by the opportunity to **lead development, champion inclusion and shape the future of PE, Health and Fitness**, we would be delighted to hear from you.

How to Apply

Application packs can be obtained from and returned to Pete Eckersley, Office Manager:
 New Mills School, Church Lane, New Mills, High Peak, SK22 4NR
 Email: jobs@newmillsschool.co.uk or via our website - Vacancies - New Mills School - Discover The Difference

Informal visits to the school are welcomed—please contact Pete Eckersley at 01663 423125 or via email (jobs@newmillsschool.co.uk) to arrange a visit or for further details.

Safeguarding & Equal Opportunities

New Mills School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant's appointment will be subject to satisfactory pre-employment checks, including references and a Disclosure and Barring Service (DBS) check.

New Mills School is dedicated to building a diverse workforce and welcomes applications from all qualified individuals, regardless of sex, race, religion, belief, sexual orientation, gender identity, pregnancy, maternity, age, disability, marriage, or civil partnership

Closing date is Monday 2nd March 2026 no later than 8am

Interviews to take place week commencing Monday 9th March