

# NEW MILLS SCHOOL

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## Person Specification for the post of Teacher of Math's

Criteria identified as 'A' will form the basis for shortlisting purposes.

A = Application form and letter of application    I = Interview Day    R = References

### Knowledge & Qualifications

Knowledge & Qualifications	Method of Assessment
Qualified Teacher Status	A
Good Honours degree in Mathematics or a related discipline	A
Excellent subject knowledge and a strong grasp of curriculum requirements	A / I / R
Evidence of ongoing professional development	A

### Experience

Experience	Method of Assessment
Experience teaching Mathematics at KS3 and KS4 (suitable for ECT or experienced teacher)	A / I / R
Track record of successful outcomes with students of varying ability	A / R
Experience of adapting teaching to meet the needs of SEND and high prior attaining students	A / I / R
Willingness to contribute to wider school life and enrichment activities	A / I / R
Experience in curriculum development or willingness to take this on (potential TLR area)	A / I / R

### Skills

Skills	Method of Assessment
Strong classroom management and lesson planning skills	I / R
Excellent communication and interpersonal skills	A / I / R
Ability to use assessment to inform and adapt teaching	A / I / R
Commitment to inclusive practice and high expectations for all learners	A / I / R
Confidence in using data to support pupil progress	A / I / R
ICT proficiency to support teaching, learning and data management	A / I / R

**Personal Qualities**

Personal Qualities	Method of Assessment
Commitment to safeguarding and promoting student welfare	I / R
High levels of professionalism, integrity, and personal responsibility	A / I / R
Passion for subject and enthusiasm for sharing knowledge	I / R
Resilience, flexibility, and a growth mindset	R
Ability to motivate self and others to achieve excellence	R
Team spirit and readiness to contribute to the wider school ethos	R