|  |  |  |
| --- | --- | --- |
| **Selection Criteria** | **Essential/ Desirable** | **Assessment** |
| **Experience** |  | |
| Experience of working in a secondary school | D | A |
| Experience of working in a laboratory | D | A |
| **Qualifications/Training** |  | |
| Minimum of 5 GCSEs (or equivalent) at Grade C or above, including Maths, English and Science | E | A |
| First Aid qualified, or a willingness to undertake First Aid Training | E | A/I |
| Evidence of continued professional development | D | A/I |
| **Knowledge/Skills** |  | |
| Up to date ICT skills | E | A |
| Good listening and communication skills | E | I |
| Ability to work under pressure | E | I |
| Knowledge of current Health and Safety legislation | E | A/I |
| Strong knowledge of laboratory equipment and safety procedures | D | A/I |
| Knowledge of CLEAPSS | D | A/I |
| Prepare and set up equipment and materials for science lessons | D | I |
| Manage inventory and order supplies as needed | D | I |
| **Behavioural Attributes** |  | |
| Sets and achieves challenging professional goals | E | I |
| Takes responsibility for their own professional development | E | A/I |
| Can build positive relationships with staff | E | I |
| Is reliable and has an excellent record of attendance and punctuality | E | I/R |
| Highly motivated and able to use own initiative | E | I |
| Ability to work independently and part of a team | E | A/I |

A = Application

I – Interview

R = References