



New Mills School

SCHOOL UNIFORM POLICY

Revision	Authorised by	Date	Adopted by	Date
Draft	D McGloin	July 2015	FGB Min No.13e	16/07/2015
Review	I Withers	June 2021	FGB Min No. 14	08/06/2021

Revision	Date	Description of Changes
Draft	July 2015	New Policy issue
Draft	June 2021	Minor updates including active uniform inclusion

Signed:F Wicks..... Date:08/06/2021.....
 Chair of Governors

Our Vision:

We aim to empower everyone to be the best that they can be, optimising their future success, well-being and contribution to society. Engagement with our community is at the heart of all that we do, responding to the needs and aspirations of all our stakeholders to create a friendly and inclusive school community that is rich in variety and diversity.

Our Values:

Respect

Reflectiveness

Resilience

Resourcefulness

Responsibility

Our Aims

New Mills School expects high standards of its students and uniform and appearance is no exception. The school aims to prepare students for every aspect of life including the establishment of acceptable dress and appearance. This uniform policy has been created to ensure all students can be confident through their smart appearance and represent the school appropriately.

Our school uniform policy aims to achieve the following:

- Instil a sense of pride and community in our students
- Engenders a sense of community and belonging towards the school
- Enables uniform to be both smart and affordable for all parents
- Allow additional activities such as sports to be facilitated and safe
- Assists identification of strangers on school premises
- Adhering to health and safety requirements
- Promote equality amongst all students through their appearance

The role of parents

Parents are asked to support this school uniform policy. The school believes parents have a duty to send their child to school appropriately dressed and ready to learn. Parents should ensure their child is wearing their uniform correctly and that it is clean.

School uniform requirements

NMS believes learning time should be maximised and therefore has two uniforms; one suitable for classroom-based learning and another which is suitable for physical education. By having separate uniforms time is not wasted in changing rooms and children are able to more fully access the curriculum.

It is a firm expectation of the school that items from the formal and active uniform will not be 'mixed and matched'.

Formal Uniform

(* only available from Headmaster's School wear in New Mills)

- School blazer *

- School tie – available from the school
- Regulation black pleated school skirt * no shorter than knee-length and no longer than mid-calf. Worn correctly e.g skirt waistband not rolled up
- Regulation black tailored trousers; neither skinny, tight nor baggy; nor excessively flared; not denim, brushed denim or canvas fabric
- White shirt (not blouse) – short or long sleeved. Shirts must be long enough to be tucked in at all times
- Plain black socks or plain, black opaque tights. **Black leggings will not be permitted.**
- Sensible plain black leather or leather look shoes. **Canvas shoes, trainers or boots will not be permitted platform/high heels not acceptable**
- **Skirts, trousers and shoes must be practical and formal, not fashion items and worn correctly at all times**

Optional Items (girls & boys)

- School jumper or tank top *
- Outdoor Coat – sensible and fit for purpose. Hoodies are not to be used as an outdoor coat.

(* only available from Headmaster's School wear in New Mills)

Blazers must be worn at all times during the school day and to and from school. Teachers may give permission for blazers to be removed in the classroom. During warm weather, students may remove blazers during lunchtime and breaks but place back on before entry into the classroom

Active Uniform

Active uniform is only permitted to be worn on the days when PE is on the students' timetable. Students may not mix active uniform and traditional uniform.

Active uniform is as follows:

- Loose black unbranded knee length shorts or black unbranded joggers
- Black games socks (for outdoor PE)
- Red polo shirt with school badge **
- White socks (for indoor PE)
- Non-marking footwear for indoor PE
- Trainers for outdoor PE
- Red New Mills logo hoodie worn under blazer – Hoods must be worn down
- Coat can be worn over the top of Blazer and school hoodie
- No leggings
- No shorts under skirts or skirts
- No school jumper over red polo shirt (Blazer or New Mills School hoodie only)

Particular items for particular sports:

- Rugby jersey ** reversible black with red band inside
- Mouth guard for rugby and hockey
- Football boots for outdoor PE

(** only available from Headmaster's School wear):

Jewellery

The only permitted jewellery which may be worn is:

- 1 pair of earrings – small sleepers or studs only - no other piercings are permitted to be worn.
- 1 ring
- 1 wrist watch.

Facial piercings including eyebrow, lip and nose studs are not permitted on the site by students as a result of health and safety concerns. If parents allow students to have such piercings, these should be done at the beginning of the summer holiday to enable the removal of the studs before the start of the new term. Note: Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded.

Accessories

- Headbands must be plain black.
- Belts must be black
- Adornments relating to charities are only permitted when it is a school-based initiative. For example, wrist bands, badges, keyrings etc

Items banned include but are not limited to:

- Sunglasses
- Badges - other than the school badges or charity badges during a charity campaign.
- Hats - other than for the walk to and from school, unless specific permission given
- Hoodies (except for specific school hoodie)

Cosmetics

- False nails and nail extensions are not permitted
- Only clear nail varnish may be worn
- Make up, in moderation, is only permitted to cover blemishes
- Students wearing too much make-up will be required to remove it
- False eyelashes are not permitted

Hair styles

The school will make a judgement as to whether the hair style presented is in keeping with the ethos and high expectations we have as a school.

- Hair may not be worn in extreme or outrageous styles. (School will make a judgement on this)
- Students are not permitted to be shaven bald or number one cuts; haircuts where patterns, stripes or letters have been cut into the student's hair.
- Hair colour must be that of natural shades. However, extreme combinations of natural hair colours are not permitted
- Hair extensions may not be worn.
- We may ask students with long hair to tie their hair back in certain situations for health and safety reasons.
- Headbands can be worn but must be plain black.

School Bags

Students must use an appropriately sized waterproof bag to carry their books and equipment. It should hold A4 sized work books comfortably and without causing any damage.

Uniform outside school

Every student must wear the appropriate school uniform on journeys to and from school, in school and for all official school functions, unless a teacher gives specific instructions to the contrary.

Religious items and clothing

We do not discriminate and welcome all students regardless of faith or belief. However, the school must also weigh the needs and rights of individual students against the cohesion and health and safety concerns of the entire school community. Parents' concerns and requests regarding religious clothing will be dealt with on a case-by-case basis and in accordance with the school's complaints policy.

The school's governors have regard to their responsibilities under the Equality Act 2010. It is not considered to be appropriate that any student should be disciplined for noncompliance with a school uniform policy which results from any of the protected characteristics specified in the Equality Act 2010.

Non-compliance to the uniform policy (edit with bits from top)

The enforcement of the decision to adopt a school uniform is the responsibility of the Headteacher as part of her overall responsibility for the day-to-day running of the school and for the maintenance of discipline.

We have a 'zero tolerance' approach to incidents of non-compliance with our School Uniform Policy. In the event of any student arriving at school without the correct uniform:

- Failure to wear both active and formal uniform correctly may result in a sanction being applied and/or students borrowing school uniform from the pastoral team.
- Students maybe be asked wear schools' stock of uniform and receive a sanction
- Persistent refusal to wear school uniform will result in sanction escalation
- In certain cases, we will inform parents/carers we are sending the student home in order to address the issue. The student should then return to school wearing the correct uniform.
- If parents/carers are unavailable then the student will be kept in isolation for the duration of the school day.
- Contact will be made that day with parents/carers to ensure that the student wears the correct uniform the following school day.

The role of governors

The Governing Body supports the headteacher in implementing the School Uniform Policy. It will consider all representations from parents and carers regarding the uniform policy and will liaise with the headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning the Equality Act 2010 and health and safety.

Policy Amendments

It is important to note that the Headteacher reserves the right to make changes to the policy should the need arise. A number of factors could influence change including but not limited to: Government legislation, procedural changes at authority level, OFSTED recommendations. Governors, parents and other relevant stakeholders would be notified of any policy amendments.

Monitoring and review

The Governing Body monitors and reviews the School Uniform Policy through its committee work. The policy is formally reviewed every 2 years.